



General Assembly

January Session, 2009

Raised Bill No. 6570

LCO No. 4033

04033_____ED_

Referred to Committee on Education

Introduced by:
(ED)

AN ACT CONCERNING TEACHER SALARY DEDUCTIONS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 10-153d of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July*
3 *1, 2009*):

4 (b) The local or regional board of education and the organization
5 designated or elected as the exclusive representative for the
6 appropriate unit, through designated officials or their representatives,
7 shall have the duty to negotiate with respect to salaries, including all
8 aspects of salary deductions for plans established pursuant to Section
9 403(b) of the Internal Revenue Code of 1986, or any subsequent
10 corresponding internal revenue code of the United States, as amended
11 from time to time, hours and other conditions of employment about
12 which either party wishes to negotiate. For purposes of this subsection
13 and sections 10-153a, 10-153b and 10-153e to 10-153g, inclusive, (1)
14 "hours" shall not include the length of the student school year, the
15 scheduling of the student school year, the length of the student school
16 day, the length and number of parent-teacher conferences and the

17 scheduling of the student school day, except for the length and the
18 scheduling of teacher lunch periods and teacher preparation periods
19 and (2) "other conditions of employment" shall not include the
20 establishment or provisions of any retirement incentive plan
21 authorized by section 10-183jj. Such negotiations shall commence not
22 less than two hundred ten days prior to the budget submission date.
23 Any local board of education shall file forthwith a signed copy of any
24 contract with the town clerk and with the Commissioner of Education.
25 Any regional board of education shall file forthwith a signed copy of
26 any such contract with the town clerk in each member town and with
27 the Commissioner of Education. Upon receipt of a signed copy of such
28 contract the clerk of such town shall give public notice of such filing.
29 The terms of such contract shall be binding on the legislative body of
30 the local or regional school district, unless such body rejects such
31 contract at a regular or special meeting called and convened for such
32 purpose within thirty days of the filing of the contract. If a vote on
33 such contract is petitioned for in accordance with the provisions of
34 section 7-7, in order to reject such contract, a minimum number of
35 those persons eligible to vote equal to fifteen per cent of the electors of
36 such local or regional school district shall be required to participate in
37 the voting and a majority of those voting shall be required to reject.
38 Any regional board of education shall call a district meeting to
39 consider such contract within such thirty-day period if the chief
40 executive officer of any member town so requests in writing within
41 fifteen days of the receipt of the signed copy of the contract by the
42 town clerk in such town. The body charged with making annual
43 appropriations in any school district shall appropriate to the board of
44 education whatever funds are required to implement the terms of any
45 contract not rejected pursuant to this section. All organizations seeking
46 to represent members of the teaching profession shall be accorded
47 equal treatment with respect to access to teachers, principals, members
48 of the board of education, records, mail boxes and school facilities and,
49 in the absence of any recognition or certification as the exclusive
50 representative as provided by section 10-153b, participation in

51 discussions with respect to salaries, hours and other conditions of
52 employment.

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>July 1, 2009</i>	10-153d(b)
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Statement of Purpose:

To include 403(b) salary deductions in the duty to negotiate requirements.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]